2. What programs, activities or housing opportunities are NOT covered by this Policy?

Programs not covered by this policy are events on campus that are open to the general public and which minors attend at the sole direction of their parents or legal guardians and, private events where minors attend under the supervision of their parent, guardian or supervising adult.

3. To whom does this Policy apply?

To all TU community members – faculty, staff, students and volunteers – associated with Programs or activities involving minors.

4. Are there any activities that are prohibited from involving minors?

A sample of activities that minors are prohibited from participation include:

- Contact with human blood, human body fluids, or human tissue;
- Exposure to confirmed human carcinogens, reproductive toxins, water or air reactive chemicals or highly toxic materials, radio-active materials, radiation-productions of highly toxic materials, radio-active materials, radiation-productions of highly toxic materials, radio-active materials, radiation-productions of highly toxic materials, radio-active materials,

6. Is Fingerprinting required?

Yes, all proposed TU Professional Employee sinvolving Minors must undergo fingerprintin

Office of Human

<u>Resources</u> who is responsible with conducting fingerprinting to set up an appointment. Fingerprinting will be repeated at intervals of no less than two years as a condition of remaining a TU Sponsor. The results of fingerprinting may prompt a full background check.



7. Are non-TU affiliated volunteers who are assigned as program staff also subject to fingerprinting?

Yes, any employee, whether TU or non-TU affiliated that supervises a minor must undergo fingerprinting. TU-affiliated employees are not subject to a cost for fingerprinting.

8. Who do I contact for questions on this policy?

Please contact the Office of the General Counsel for guidance.

9. What do I do if I suspect child abuse?

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- 15. What is the difference between an Administrator, a Coordinator and Sponsor?

 An administrator is a TU employee with responsibility for a specific TU-Sponsored activity, of affiliated entity activity; or an outside entity employee (acceptable to TU) with responsibility for a specific outside entity activity. A coordinator is a TU employee designated to coordinate each TU administrative Unit, affiliated entity or outside entity wishing to have one or more programs, activities or housing opportunities. A Sponsor is a TU employee who has accepted the responsibility for supervising a participant(s) in a program, activity or housing opportunity involving Minors.
- 16. What are the consequences for failirowi9l4e4 TD9/csificrof-arTi pilitifictWvthe 8-7.2 (f)3.3 (f)1.4 (f)2.7 w95 (e)1.3 i