

## USM Nonexempt Salary Structure

Annual and Hourly Rates (Non-Leap Year)\*  
Effective July 1, 2024

Grade	Minimum	Midpoint	Maximum
2	\$38,000 \$18.22	\$44,644 \$21.40	\$51,287 \$24.59
3	\$39,140 \$18.77	\$45,977 \$22.04	\$52,813 \$25.32
4	\$40,315 \$19.33	\$47,362 \$22.71	\$54,409 \$26.09
5	\$41,524 \$19.91	\$50,510 \$24.22	

\$70,368

